



National Aluminium Company Limited
(A Government of India Enterprise)
Nalco Bhawan, P/1, Nayapalli, Bhubaneswar -751061, Odisha

NEEDS
SPECIALIZED DOCTORS AT E02 GRADE
(Advt. No. 10110601)

NALCO, a Navratna Company is the largest integrated Alumina – Aluminium Company of Asia, having State of the art technology, with its present turnover of around ` .6370 Crores, is going for further growth and expansion within India & across the globe. The company also enjoys Star Trading House Status in the field of export. The company has bagged best listed CPSE award for its excellent performance in significant value addition to its shareholders. The plants and offices are multi locational with Corporate Office at Bhubaneswar. The present manpower strength is over 7700. The Company has its own Hospitals at Angul and Damanjodi Sector with Specialised Doctors in various fields as well as sophisticated medical equipment and needs the Specialized Doctors as Sr. Medical Officer at E02 grade in the discipline of Medicine, Pediatric & Radiology.

Post & Grade	Scale of Pay (` .)	Age Limit as on 03/01/2012	Post Qualification Experience	Total no. Posts	No. of post reserved for
Sr. Medical Officer(E02)	29100-3%-54500	37 Years	02 years	03	OBC- 01 UR- 02

Qualification: MD/ Recognized post MBBS Diploma in (i) Medicine, (ii) Pediatric & (iii) Radiology.

Job Requirement : Should be from a hospital of repute, able to handle independently outdoor, indoor and emergency duties.

Compensation : Besides Basic & DA they will be entitled for PF, Gratuity and other perks & benefits as well as Leave encashment, Housing/HRA and free medical facility for self and dependants as per rules of the company for the above posts.

Further, the company offers one of the best compensation packages as far as cost to company (CTC) is concerned with opportunity of merit-oriented advancement in a professionally managed organization focused on growth. The CTC comes to ` .9.83 lakhs approximately per Annum.

GENERAL CONDITIONS :

- (1) Persons employed in Govt/Semi Govt/Public Sector Undertaking should forward their applications through proper channel or produce “No Objection Certificate” from their employer during the time of interview.
- (2) Candidates will be reimbursed IInd class AC to and fro train/bus fare for attending the interview by the shortest route on production of ticket/proof.
- (3) The relaxation in age and other applicable relaxation will be extended to SC/ST/OBC/PWD (with minimum 40% disability) candidates as per Government Directives/Guidelines. The candidates ordinarily domiciled in the Kashmir Division of

the State of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 will be given age relaxation for 5 years as per the Government Directives/Guidelines. Departmental candidates may apply as per the existing policy of the company.

- (4) NALCO reserves the right to fill up all the posts or alter the number of posts or even to cancel the whole process of recruitment, without assigning any reasons.
- (5) Management reserves the right to increase the minimum eligibility standard depending upon the number of applicants.
- (6) Applications received after stipulated date or incomplete in any respect will be rejected. NALCO shall not be responsible for any postal delay. Canvassing in any form would also disqualify the candidature.
- (7) The appointment of selected candidates would depend upon the medical fitness of the candidate as per medical rules of the company.
- (8) Mere application against the post does not confer any right for employment.

How to apply: Typed application with recent passport size photograph must contain: (01) Post applied for (02) Advertisement No. (03) Name in Capital Letters (04) Father's name (05) Address for Communication with E.mail address and Mobile No. (06) Date of Birth (07) Nearest Railway Station (08) Qualification from HSC onwards with name of the college/University, year of passing, percentage of marks and principal subjects/Specialization (09) Details of experience including post qualification experience clearly indicating name and address of the employers, period of employment, designation and level of post held, pay scale (Basic pay, DA, Total emoluments) responsibilities and reason of leaving (10) Whether SC/ST/OBC/PWD.(attach copy of certificate). In case of OBC, attach copy of the latest certificate (12) D.D. No., Date, Amount and Name of the Bank (13) Signature and Date. Attested copies in support of proof of date of birth, qualification, experience, caste etc. are to be submitted along with the application which is mandatory. Documents in support of present pay particulars must accompany the applications. The applicant should superscribe the post applied for. The application should be as per the format given above.

An application fee of ` . 100/- is required to be paid in the shape of **Bank Draft / DD (non-refundable) drawn after the release of Advertisement, in favour of National Aluminium Company Limited payable at Bhubaneswar(Application fee not applicable for SC/ST/PWD candidates).**

The applications should reach Manager(HRD), Recruitment, National Aluminium Company Limited, NALCO Bhawan, P/1, Nayapalli, Bhubaneswar – 751061, Odisha by post. Last date of receiving application is 03/02/2012.