

**INVITES APPLICATIONS EXCLUSIVELY FROM  
SCHEDULED CASTE & SCHEDULED TRIBE CANDIDATES FOR THE POST OF  
JUNIOR OPERATIVE TRAINEE (JOT).**

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- 1- **Number of post – 111 Nos. ( SC-31 Nos. & ST-80 Nos.)**
- 2- **QUALIFICATION:-** The candidates should **have passed HSC with ITI/NCTVT** in any of the **TRADE such as :-** Fitter / Electrician / Instrumentation / Electronics / Fitter or Electrician with 2nd Class Boiler Attendant Competency Certificate / Machinist / Motor Mechanic having valid Heavy Vehicle Driving Licence / Welder **and should have possessed apprenticeship certificate** of the trade.
- 3- **Age:-** The Upper age limit is **33 years as on 30/9/2008( with all relaxations)**
- 4- In case of **Land Affected Persons of SC/ST categories** whose lands have been acquired for NALCO Project and possess the relevant certificate issued by the Land Acquisition authorities of State Govt. in the name of self, or in the name of parents or grandparents and **NONE OF THEIR FAMILY MEMBERS ARE EMPLOYED IN NALCO AGAINST THE LAND ACQUIRED** can be considered eligible provided :-
  - a) He/ She has passed HSC examination from State / Central Board,
  - b) Passed ITI from any recognised Training Institute under Directorate of Technical Education & Training, Govt. of Orissa in any of the Trade stated above.
  - c) His / Her age is **40 years as on 30/9/2008.**

**5-Period of Training:-** 18 Months.

**6-Stipend during Training Period:-** **Rs.3500/-Per Month** during first twelve months & **Rs.3700/-Per Month** thereafter till completion of Training..

**GENERAL CONDITIONS :**

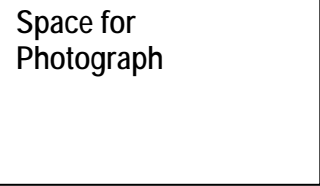
- A The applicant should be Indian National.
- B. The number of post may vary.
- C. The post also carry other benefits/facilities as per the rules of the Company.
- D. Candidates serving in Govt./Semi Govt./Public Sector Undertaking should apply through proper channel.
- E. SC/ST candidates called for Written Test/ Interview will be paid second class return rail/bus fare by the shortest route subject to the condition that the place of stay is 30 KMs or more away from the place of written Test/ Interview.
- F. Candidates should have registered their name in any employment exchange.
- G. Number of vacancies may vary. NALCO reserves the right to raise the eligibility criteria to restrict the number of candidates to be called for test/interview commensurate with the number of vacancies or even cancel the whole process of recruitment without assigning any reason.
- H. The Land Affected candidates are required to submit all supporting documents including land documents, Legal Heirs certificate issued by Govt. authority, Declaration showing nominee particulars & relationship between the candidate & land Oustee, by the candidate on Non Judicial Stamp Paper of Rs25/- as per the prescribed format, failing which their candidature will not be considered. On the other hand, if the documents submitted or the declaration made or the information furnished by the candidate are found to be false or in correct at any point of time or there has been suppression of any facts, their Traineeship / Services will be terminated forthwith without any notice or assigning any reason.

Contd....P/2

**APPLICATION FORMAT**

**(Application should be submitted on plain paper in A 4 size stating details in the exact format)**

(A passport size colour photograph duly attested by a Gazetted Officer with Official Seal on the front side of the photograph.)



- (1) Advt. No. : No:- 3/2008  
(2) Name of the post : **JUNIOR OPERATIVE TRAINEE**  
( Trade.....)  
(3) Name of the applicant (In capital letters) :  
(4) Father's name (In capital letters) :  
(5) Date of birth :  
(6) Religion :  
(7) Present Address for communication  
(In capital letters) :  
(8) Permanent Address  
(In capital letters) :  
(9) Contact Telephone. :  
**(10) Details of Academic/Professional qualification.**

Exam. Passed	Institution/Council/ Board/University	Year of Passing	Class/ Division	Main Subjects	% of marks obtained

**(11) Whether undergone any specialized training/Apprenticeship if so, the details**

Name of the Industry/ Organisation	Period of Training		Nature of Training	Remarks
	From	To		

12) Whether SC / ST Category:-

13) Whether belong to **Land Affected category**:-Yes / No

( If yes , all relevant land documents /papers , **Declaration** as per

**General Conditions point No:- H** , are to be submitted along with the Application )

14) Employment Exchange Registration Number:-No:..... Valid Upto:.....  
Name of the Employment Exchange,

( **Signature of the applicant.** )

Application should be sent along with attested copies of certificates in support of qualification (Academic and Professional), Training, Experience, Caste, land lost etc; and other curricular activities if any to the **CHIEF MANAGER (HRD)-Recruitment**, National Aluminium Company Limited, Smelter & Power Complex, Nalconagar-759145, Dist: Angul (Orissa), **so as to reach us latest by 31/10/2008**. Application received incomplete, without supporting documents or after the stipulated date, will not be entertained. **We do not take any responsibility for postal delay, if any.**

- NB:** (i) Name of the post applied for should be superscribed on the top of the envelope and should be sent by post only. Application will not be accepted in person.
- (ii) Name of the applicant, Father's name, Present Address, and Permanent Address should be invariably written in Capital letters only.
- (iii) The date, month and year of the experience period must be indicated clearly.
- (iv) Attested copies of all supporting documents in respect of Date of Birth, Educational Qualification, Trainings undergone, Caste and **in case of Land Affected Candidate** land documents, Declaration are to be enclosed along with the application without which the application will not be taken in to consideration. **Further, incomplete application or application received after the due date will not be entertained.**
- (v) The **application Form prescribed above is only to be used**. Use of any Form or Application is prohibited and not acceptable.

**Canvassing in any form at any stage will disqualify the candidate.**

**Advt. No.03/2008**

**-X-X-X-**

**DECLARATION**  
( Non Judicial Stamp Paper of Rs.25/-)

I Sri / Ms..... S/O / D/O:- .....

Village:-.....PO:-.....PS:-.....

Dist:-.....hereby declare:-

1. That our land measuring .....decimal in the following Plot/ Khata/ Mauza which stands in my name or in the name of my Father / Mother / Grand Father/ Grand Mothers, namely such as.....  
.....have been acquired by NALCO for its project at Angul / Damanjodi.  
All supporting papers / documents to this effect are submitted here with for kind reference .

Area	Khata	Plot No	Mauza	Village	Stand in the name of	Award No & Date.

2. That against the said land none of our family member is employed in NALCO till date.
3. That the information furnished above are true & correct. If the information furnished or documents submitted by me are found to be false/ incorrect at any point of time my Training / services will be terminated by NALCO without assigning any reasons.

En Cl:- Please enclose all attested supporting Papers/ Documents.

**(Applicant Signature)**

**Place:-**

**Date:-**

I/We hereby nominate Sri/Ms:-.....S/OD/O,  
W/O..... Village:-.....Dist:-:..... to  
consider candidature for the post. I/We also declare that against the said land none of our family member  
is employed in NALCO till date.

**Counter signed by Land Oustee,**  
**(in case of death Legal Heirs all should**  
**signed with Legal Heirs Certificate)**

**Name**

**Place:-**

**Date:-**