



National Aluminum Company Limited
(A Government of India Enterprise)
MINES & REFINERY COMPLEX, DAMANJODI, DIST-KORAPUT-763008

REF.No.HRD/02/2014/466

Date: 04/06/2014

NOTICE

The Company proposes to engage one Homoeopathic Doctor for its Hospital at Damanjodi on retainership basis for a period of three years to provide medical treatment to the Company's employees and their dependant family members. The terms & conditions of retainership are outlined below:

1. The retainer would attend the Hospital during full OPD hours on all weekdays, except Sundays and notified holidays. He/She will be paid a consolidated fee of Rs.12, 000/- per month.
2. Residential accommodation shall be considered for the retainer subject to availability. Where the accommodation is provided, the company shall deduct @10% of consolidated fee for the family accommodation or 5% of consolidated fee for single accommodation. Water/Electricity charges will be recovered as per the rates applicable for the Company's employees.
3. In case of absence of retainers for attending the OPD for more than 2 days in a month the consolidated fee will be reduced on pro-rata basis. However, 20 days leave maximum per annum shall be permissible.
4. He/She is not permitted to any form of private consultation with employees or their dependant family members.
5. The retainers will be entitled to receive OPD facility and medical assistance in respect of self, spouse and dependent children. However, they would not be eligible for reimbursement of medical expenses on outside medical treatment.
6. The retainer will be under the control of the Head of the Medical and Health Services Department of Nalco Hospital, Damanjodi and will assist him in scrutinizing the claims for reimbursement of medical expenses in his/her area apart from providing consultancy/treatment to the employees and their dependant family members.
7. The retainership contract would come to an end on its expiry automatically unless extended in writing in advance. The contract may be terminated by either party during its course by a notice of 30 days.
8. It is essential for the selected candidate to clear the medical fitness test before joining.

Interested candidates holding BHMS qualification from a recognized Institution and having valid registration with State Homoeopathic Board are requested to appear for the walk-in-interview along with the filled in application in the prescribed format enclosing therewith copies of certificates/testimonials etc on 21/06/2014 at 10.00 AM at HRD Centre, Damanjodi. Upper age limit for the said position should not be more than 55 years as on 20th June 2014. The candidates will make their own arrangement for stay while appearing for the Test/Interview. No TA would be paid for attending the test/Interview.


Assistant General Manager (HRD)-Rectt.
M&R Complex, Damanjodi

